

MINUTES OF RURAL WATER, SEWER, AND SOLID WASTE MANAGEMENT DISTRICT #3, CADDO COUNTY, OKLAHOMA

The Board of Directors of the Rural Water, Sewer, and Solid Waste Management District #3, Caddo County, Oklahoma, met on November 18, 2025, at Carnegie, Oklahoma, in a regular meeting.

Members present were: James Hrbacek, Kathy Bowling, Andy Lodes, Steve Demarcus, Brian Johnson, Tim Henricks, and Ronnie Glover. Others present were: Randy Powers and Sharon Turney.

The meeting was called to order and it was determined that a quorum was present to transact business.

A motion was made by Andy Lodes, seconded by Steve Demarcus, to approve the minutes as presented.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Demarcus, yes; Johnson, yes; Henricks, yes; and Glover, yes.

We rebuilt the southside of the Apache Y master pressure regulator with 2 new valves, a new regulator, and all new plumbing, over by Apache Y.

Terrafirma Builders has the O.D.O.T. project Hwy 54 installed except for tie-in and bac-t samples.

Northfork Surveying surveyed our land in SW/4 Section 31, Township 8N, Range 13 W.I.M., and our land in the NW/4 Section 17, Township 7N, Range 13 W.I.M., Caddo County, Oklahoma.

We did 15 locates and installed 1-meter service.

A motion was made by Kathy Bowling, seconded by Ronnie Glover, to approve the Manager's Report and Financial Report.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Henricks, yes; Glover, yes; Johnson, yes; and Demarcus, yes.

A motion was made by Ronnie Glover, seconded by Andy Lodes, to decline the leasing of water rights from Lynn Ferrell in the Apache area.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Glover, yes; Johnson, yes; Demarcus, yes; and Henricks, yes.

A motion was made by Kathy Bowling, seconded by Tim Henricks, to approve pay invoice #1, in the amount of \$77,220.00, submitted by Terrafirma Builders for the O.D.O.T. Relocation Project on Hwy 54 in the Cooperton area in Kiowa County.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Johnson, yes; Demarcus, yes; Henricks, yes; and Glover, yes.

A motion was made by Tim Henricks, seconded by Brian Johnson, to increase the amount each board member receives to \$500.00 plus mileage, when he or she attends a board meeting.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Demarcus, yes; Henricks, yes; Glover, yes; and Johnson, yes.

A motion was made by Kathy Bowling, seconded by Tim Henricks, to recess the Regular Meeting at 1:56 P.M. and go into Executive Session.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Henricks, yes; Glover, yes; Johnson, yes; and Demarcus, yes.

A motion was made by Tim Henricks, seconded by Kathy Bowling, to adjourn the Executive Session and resume the Regular Meeting at 2:12 P.M.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Glover, yes; Johnson, yes; Demarcus, yes; and Henricks, yes.

A motion was made by Tim Henricks, seconded by Brian Johnson, to approve the bonuses for the employees as follows: Randy Powers-\$2000.00; Devin Burford-\$1500.00; Tom Lindsey-\$1400.00; Denny Tyler-\$1200.00; Bryan Doughty Jr.-\$1200.00; Kelly Toppah-\$1200.00; Dalton Fouts-\$1200.00; Grady Peters-\$1200.00; Dakota Trammell-\$900.00; Sharon Turney-\$2000.00; Brooke Davis-\$1200.00; Ashley Nesahkluah-\$1200.00; Ana Villegas-\$1100.00; Rhonda Sites-\$600.00; Bryan Doughty Sr.-\$600.00.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Glover, yes; Johnson, yes; Henricks, yes; and Demarcus, yes.

A motion was made by Kathy Bowling, seconded by Ronnie Glover, to approve the application in the office, subject to feasibility by WDB Engineering.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Johnson, yes; Henricks, yes; Demarcus, yes; and Glover, yes.

Application:

Shelly Finney	B10 L3	N/4 SE/4 Section 24-5-11
Kevin Holbrook		S/2 SE/4 Section 2-5-14
Justin Kretzer		NE/4 Section 31-7-11
Deana McSperitt		S/2 NE/4 Section 24-7-14
Bryson Davis		Section 34-5-16
Bryson Davis		Section 36-6-16
Lynn Ferrell		Section 16-5-11
Rickey Zimmerman		Section 4-5-14
Robert Nunn		SE/4 Section 11-5-10

A motion was made by Kathy Bowling, seconded by Ronnie Glover, to adjourn the meeting.

The vote on this motion was: Hrbacek, yes; Bowling, yes; Lodes, yes; Henricks, yes; Demarcus, yes; Glover, yes; and Johnson, yes.

James Hrbacek, Chairman

Michael A. Lodes, Secretary